

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



HOLIDAY PROVISIONS

FOR

FIELD SURVEYOR: CHIEF OF PARTY (018.167-010)
INSTRUMENTMAN (018.167-034)
CHAINMAN/RODMAN (869.567-010)

IN

ALAMEDA, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO,
HUMBOLDT, MADERA, MARIN, MARIPOSA, MERCED, MONTEREY,
NAPA, PLACER, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN
JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA,
SISKIYOU, SOLANO, SONOMA, STANISLAUS, TRINITY, TUOLUMNE,
AND YOLO COUNTIES

2005 - 2009

MASTER AGREEMENT

FOR

TECHNICAL ENGINEERS AND GENERAL SURVEYING

FOR

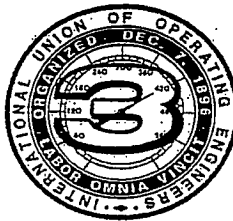
NORTHERN CALIFORNIA AND NORTHERN NEVADA

BETWEEN

OPERATING ENGINEERS LOCAL UNION NO. 3 OF THE
INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO

and

BAY COUNTIES CIVIL ENGINEERS AND LAND SURVEYORS ASSOCIATION, INC.



RECEIVED

Department of Industrial Relations

AUG 05 2005

Div. of Labor Statistics & Research
Chief's Office

- (b) Hours worked on which premium or overtime rates have once been allowed shall not be used again in any other overtime compensations.

04.08.00 Underground Rate. Employees working underground shall be paid sixty cents (\$.60) per hour in addition to their straight-time hourly wage rate and it shall be the Employees' underground straight-time hourly wage rate; provided, however, Employees working within shafts, stops, and raises shall be paid eighty cents (\$.80) per hour in addition to their straight-time hourly wage rate and it shall be the Employees' underground straight-time hourly wage rate.

04.08.01 Underground Shift Rate. The underground straight-time hourly wage rate shall apply for the full shift and overtime of any Employee performing work underground.

04.08.02 Underground - Defined. For the purpose of this Section 04.08.00, "underground" shall include tunnels, raises and shafts, defined as follows:

- (a) Tunnel - An underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation shall be no greater than fifteen degrees (15°) from the horizontal; should the inclination of grade from the horizontal exceed fifteen degrees (15°), the excavation heretofore defined shall constitute a raise.
- (b) Shaft - An excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to seventy-five degrees (75°) from the vertical, and whose depth is greater than fifteen feet (15') and its largest horizontal dimension.

For the purposes of this Section, an underground silo shall be defined the same as a shaft.

04.09.00 Compressed Air Work. For all Employees working under compressed air of from one (1) to fourteen (14) p.s.i., the workday shall consist of six (6) consecutive hours "exclusive of meal period" for which eight (8) hours shall be paid.

04.09.01 Compressed Air Work Shift. Such Employees working more than six (6) hours under compressed air shall be compensated at time and one-half (1½) of the compressed air rate for the hours worked in excess of the compressed air workday.

04.09.02 Compressed Air Work Combination Shift. Employees who have worked any part of the workday under compressed air who also work under normal atmospheric conditions shall be compensated at the compressed air rate for work performed under compressed air, and in addition, at time and one-half (1½) of the regular rate for work performed in excess of six (6) hours.

04.09.03 Physical Exams. The Individual Employer shall pay the cost of physical examinations including X-rays and laboratory tests, if required to perform work under compressed air.

04.10.00 Holidays. The following shall be considered as unpaid holidays: New Year's Day (January 1st), President's Day (3rd Monday in February), Memorial Day (last Monday in May), Independence Day (July 4th), Labor Day (1st Monday in September), Thanksgiving Day (4th Thursday in November), the day after Thanksgiving Day (4th Friday in November), and Christmas Day (December 25th).

04.10.01 Holiday Work Pay. An Employee who works on any of the above holidays, shall be paid at the rate specified in Section 04.06.00 of this Agreement.

04.10.02 Holiday on Weekend. Any observed holiday which falls on Sunday, shall be observed on the following Monday. Any observed holiday which falls on Saturday, shall be observed on the preceding Friday.

04.11.00 Travel.

04.11.01 Reporting. An Employee shall be required to report for work at either his/her Individual Employer's regularly established office or at any jobsite at the regularly established starting time for his/her shift.